


2023 ANNUAL REPORT

Two young girls with dark hair in braids, wearing red polo shirts and dark blue skirts, are sitting outdoors. The girl on the right is smiling broadly, while the girl on the left is looking towards the camera with a neutral expression. They are holding a blue fabric object. The background shows a landscape with green hills and a cloudy sky.

📷 Students at an Asian Aid-supported SDA school in Nepal.

asianaid.org.au

 GIVE HOPE TODAY
AsianAID

FROM THE ASIAN AID TEAM

In line with our vision and mission, Asian Aid works in close partnership with Adventist communities and like-minded partners across India, Nepal and Bangladesh to see children, their families and communities reach their God-given potential.

In the reporting year 2022-2023, Asian Aid, in partnership with six in-country organisations, sponsored 3323 children and implemented sustainable development projects in their communities.

2023 ANNUAL REPORT

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📷 View of a menstruation hut from the main house. Women and girls in Asian Aid-supported project communities are encouraged to abandon these huts, used for isolation during menstruation.



LETTER FROM OUR
CHAIRMAN
COLIN RAYMOND

As Chairman, I have enjoyed watching the **Asian Aid Board and team, over the past year, explore how to better serve the children, families and communities we work with.**

It brings me delight to see their commitment to both our programs and to our loyal sponsors. They have worked hard to ensure the best experience possible for you as donors and to create further transparency around the programs. I look forward to further working with them in the year ahead.

We continue to focus on each child's needs. We recognise that every child comes with their own individual circumstance, and empowering each one is critical. It has always been our goal to bless each child in their school, family and community. That is why we have focused on our Walk a Day with Me campaign, to share with you the everyday life of a child and how your support is making an incredible difference in their individual lives. We resonate with Psalm 127:3, "Children are a gift from the Lord; they are a reward from Him."

Over the past year, our team has worked hard to create Impact Reports that share more about your sponsored child's personal interests and the program that they are involved through. These will continue to be shared twice yearly to help you get a closer insight into their world.

It was also great to see so many of you as supporters visit our team in their booths as we kicked things off at Big Camps across Australia.

In the year ahead, we will be looking to continue to expand and grow our projects. We recently launched a new Child-Focused School Development program in India and have begun the construction of a new water project in Bangladesh. These developments are exciting, and we look forward to seeing them blossom.

Your support, as donors, allows us to continue to reach each child and empower them into their God-given potential. Thank you so much for journeying with us.

I would also like to thank my fellow directors for their ongoing commitment to Asian Aid. Their passion and expertise

are a blessing to work alongside. I would also like to thank our staff and partners for continuing to follow God's leading in creating sustainable, positive change in the lives of children and families across India, Nepal and Bangladesh.

May "The Lord bless you and keep you; the Lord make His face shine upon you, and be gracious to you; the Lord lift up His countenance upon you, and give you peace" (Numbers 6:24-26).

**Blessings,
Colin**



“Your support, as donors, allows us to continue to reach each child and empower them into their God-given potential. Thank you so much for journeying with us.”

Mission

To enable children, their families and communities to reach their God-given potential, through child-focused programs that foster sustainable positive change.

Vision

All children, families and their communities are empowered, protected and have full access to their rights.

Approach



CHILD-FOCUSED



RIGHTS-BASED



HOLISTIC

Walk a Day with me



OUR 4 OUTCOME AREAS

THE PILLARS OF EVERYTHING WE DO

SURVIVAL



The right to nutritious food and clean water, appropriate clothing, access to adequate shelter, security, sanitation and health care is essential for a child's holistic development. We provide for the basic rights of children so that they grow into contributing members of families and communities.

DEVELOPMENT



We are committed to supporting the children and young people in our program to reach their God-given potential by acknowledging each child's unique personality, talents and abilities.

PROTECTION



We resource our partners to safeguard children's rights through training and education activities and empower children and young people to safeguard their rights, and the rights of others, through various activities.

PARTICIPATION



We collaborate with partners and communities to consider children's thoughts, opinions and needs when planning our programs and activities so that we engage in shared learning with the children and young people we support.

 A family in rural Western Nepal.



📷 Recreation time at an SDA school in Nepal, supported by Asian Aid.

IMPACT Nepal



CHILD-FOCUSED OUTCOME #1:

Children access quality education, and can read, write and use numeracy skills.

CHILD-FOCUSED OUTCOME #2:

Children and their parents/caregivers access essential maternal and reproductive health care services.

 An Asian Aid-sponsored child



1 (3 districts) CHILD-FOCUSED DEVELOPMENT PROJECT IMPLEMENTED

This project focused on empowering girls and women in remote Nepal to enjoy their reproductive rights, and to live healthy and dignified lives. In the past year, sponsored children and their peers were engaged through school-based groups like child clubs to access tuition support, to learn about their child rights, and were supported by their teachers and caregivers to raise their ideas and concerns with local community decision-makers. Mothers and women engaged through the project were ensured access to essential reproductive healthcare services to support their overall wellbeing.

CHILD

659 CHILDREN SPONSORED

Child sponsorships in Nepal not only helped individual children receive a quality education to break the cycle of poverty in their families, but it also improved the quality of life for sponsored children that attended Asian Aid-supported schools, their families and community.

26 CHILDREN GRADUATED

These sponsored children successfully completed their secondary school requirements, and with partner-led career and life skills counselling, worked towards defining their careers and personal offering to their community. Several student graduates were identified victims of human trafficking or were living in trafficking-prone villages.

10 CHILD CLUBS FORMED

Through school-based child clubs, children became central to regular discussions on issues affecting their peers, mothers, and women in their community. Issues addressed included rates of school dropouts, child marriage, reproductive health issues and the consequences of menstrual isolation practices. The increased awareness led to positive change in the behaviours of children, adolescents, and their caregivers.

1550 CHILDREN TREATED THROUGH SCHOOL HEALTH CAMPS

Through scheduled health camps in project schools, children received treatment for malnutrition, ear infections, rheumatic heart disease, and childhood eye diseases and conditions. Attending children were scanned and where necessary provided referrals to local healthcare facilities, with 25 children fitted with corrective eyeglasses on-site at the camps.



8% INCREASE IN ATTENDANCE OF GIRLS IN SECONDARY GRADES

Consistent engagement in school-based child clubs and social groups has meant girls and their peers have learnt about their right to an education, their right to participate in extra-curricular programs, and the importance of regularly attending school, including during menstruation.

5 SCHOOLS ENGAGED IN REPRODUCTIVE RIGHTS AWARENESS

In our project schools, students from grades 9-12 participated in classroom discussions on the child rights linked to sexual reproductive health. Specific focus was placed on the rates of pelvic organ prolapse (POP), the known causes, prevention, and the available treatments. A total of 1,500 students and 30 teachers participated in the awareness programs.

607 GIRLS ACCESSED ADOLESCENT-FRIENDLY HEALTH SERVICES

In our project communities, it is common for girls to require help with menstrual concerns. Our partner programs ensured access for girls to adolescent sexual reproductive health services, to help them understand and cope with their growing and diverse needs, and benefit from health services relevant to their age.



📷 In some remote Nepali villages, it takes a lot of walking to visit homes for welfare checks.

COMMUNITY

72 MEDICAL PERSONNEL ENGAGED IN ADVOCACY TRAINING

Partner staff facilitated training for community-based medical personnel including nurses, auxiliary nurse midwives and doctors from within the women's health project catchment areas. The training was an opportunity to gather feedback from the attendees on their experiences and to build their skills and knowledge on adolescent and women's health concerns. The training content and practical exercises focused on cervical cancer screening, pelvic organ prolapse (POP) including available treatments (i.e. ring pessaries), pelvic inflammatory diseases, and reproductive health rights.

Partner-led trainings in our project catchment areas, are designed to capacitate local government and community-based health workers, to ensure women and girls have access to the essential services required for their wellbeing.



📷 Children in a remote village in Western Nepal.

📷 A young, sponsored child works in her garden.



FAMILY

835 FAMILIES PROVIDED WITH KITCHEN GARDENS

The establishment of kitchen gardens with several varieties of vegetables and fruits available throughout the year led to improved nutrition for children and their families in our partner project areas, increased household income through the sale of excess produce, and reduced household workloads for women and girls.

314 WOMEN ACCESSED ANTE AND POST-NATAL CARE

As a result of awareness campaigns and community household visits by partner staff, women and their families in our project communities understood the importance of regular check-ups during pregnancy. More women chose to give birth safely in birthing centres rather than at home, and an increased number of new mothers were cared for by their families, with time allowed for adequate rest and recovery before resuming household duties.

5200 WOMEN TREATED THROUGH REPRODUCTIVE HEALTH CAMPS

In the past year, partner-led health camps ensured women attending were screened for POP, with **444** women identified with the condition, of which 136 received referrals for surgery and **228** received ring pessary insertions as a conservative management for POP. The health camps ensured **2605** women were scanned for cervical cancer, with **101** women found to be positive with suspicious lesions and treated with thermocoagulation.

372 WOMEN & GIRLS ABANDONED MENSTRUAL HUTS

Partner-led awareness programs with women, adolescent girls and their families in our project communities led to the abandonment of chhaupadis (huts used for isolation during menstruation). The women and girls affected were supported by their families to stay safely in their homes and attend school during each monthly menstruation.

SRIJANA

Srijana was adopted by Sita and her husband when they realized that both had contracted HIV and did not want to have a child of their own. Sita contracted the HIV virus from her husband who was an IV drug user.

When the bitter truth was revealed that they both were carrying the HIV virus, in desperation they sought and found the Adventist Church which accepted them and loved them.

They adopted Srijana when she was only a few days old.

Srijana was dearly loved by her parents. Sita especially loved her daughter and would give up everything for her happiness and education. Srijana and her parents lived with her uncle, but when he discovered that his brother and sister-in-law were HIV positive, he kicked them out of the house. Sita and her husband were forced to live on the streets and beg for food in bus stations. They had so much love to give Srijana but could not provide a roof over her head or even a proper meal. As much as they wanted her to stay with them, they knew she needed proper care and a safe place to live.

This is when Srijana was brought to Asian Aid's partner organisation in Nepal. Srijana has been in the Adventist boarding school for many years. She has completed Grade 10 and plans to major in Business Management.



📷 Srijana feeding a younger child in the hostel.

She has always been an exceptional student, hardworking and sincere. She has a beautiful singing voice and is involved in the Junior Sabbath school. She also enjoys assisting the kindergarten teachers and loves interacting with the younger children.

Srijana is ever grateful for all the support she has received. Her mother is so thankful that her daughter has a safe place to stay where people care for her and love her. Now Srijana has grown up to be a beautiful, God-fearing, and talented girl.

Around five years ago, Srijana's father died of AIDS. Srijana's mother continues to struggle with her health - she is emaciated and always sickly. The welfare organisation for AIDS in Nepal takes care of all Sita's treatments and her regular medicines. Srijana has been through a lot at her tender age. She has spent many days and nights in hospital by her mother's side taking care of her needs.

Srijana has come a long way - the path she has trodden has not been an easy one. But keeping her eyes fixed on her goals, she has overcome many hurdles on the way.

IMPACT

INDIA

CHILD-FOCUSED

OUTCOME #1:

Children access quality education, and can read, write and use numeracy skills.

CHILD-FOCUSED

OUTCOME #2:

Parents/caregivers and adolescents are ready for and accessing economic opportunities.

CHILD-FOCUSED

OUTCOME #3:

Children are protected from exploitation and trafficking.



📷 Pooja, 11, undergoes a reading assessment conducted by her teacher Tilinda at a local Asian Aid-supported school in India. Asian Aid's support includes training teachers on child-friendly teaching techniques, equipping them to teach in engaging and helpful ways.



IMPACT

INDIA

📷 Jyothish, 11, at the community learning centre established by Asian Aid at a school in rural India.

86 CHILDREN GRADUATED

These sponsored children successfully completed their secondary school requirements, and with counselling support provided through their schools, determined their next steps through tertiary or vocational training pathways. A further **80** young adults graduated with tertiary-level qualifications primarily in the fields of nursing, engineering, biotechnology, education, and communications, with an additional **17** secondary school graduates receiving part or full scholarships to attend government colleges.

CHILD

1526 CHILDREN SPONSORED

For many of our sponsored children in India, having a sponsor means they can have a nutritious meal every day, are surrounded by people who care for them, and have the chance to attend an English-medium school. Sponsorship programs have strengthened the capacity of Asian Aid supported schools and their teachers to provide quality education for children.

3 CHILD-FOCUSED DEVELOPMENT PROJECTS IMPLEMENTED

Our partner child-focused school and community projects in India work to transform the wellbeing of children, at-risk youth, and their families. In the past year, our partner projects supported children to remain in school, to develop life skills through after-school tuition and sports programs and supported their caregivers (mothers and fathers) to access and remain engaged in meaningful employment, reducing their vulnerability to abuse and exploitation.



📷 The new sports program in full swing in the SDA school Asian Aid supports in India.

6 CHILD CLUBS FORMED

Sponsored children and their peers engaged in school-based and community child clubs, participated in discussions and interactive activities to tackle social issues such as child marriage, dropout rates of girls from school, risks of human trafficking and to promote gender equality within their local community. Child clubs create safe spaces for children to play and learn together, with access to specialised support from highly qualified partner staff.

480 CHILDREN PROVIDED WITH AFTER-SCHOOL TUITION

Sponsored children and their peers engaged through Asian Aid partners' after-school programs and community learning centres, not only received tailored tuition support but further life skills training to develop their individual personality, reduce their emotional stress, and enhance their social and academic skills.

1076 CHILDREN TAUGHT CHILD SAFETY

Sponsored children and their peers from local project schools, were taught the importance of personal safety and tools to express their emotions in a positive way. The children were able to identify situations that may place them in danger, received guidance on how to make sound decisions when in a threatening environment, and learnt how to raise awareness within their local community on the risks of human trafficking.

57 CHILDREN ENGAGED THROUGH SPORTS PROGRAMS

32 boys were engaged through football sessions and 25 girls in volleyball sessions to develop their sporting skills and to encourage behavioural change. Through attendance at daily practice sessions, the children engaged were monitored and received guidance from qualified coaches, leading to further opportunities to engage in local and state-level competitions.



📷 Creation of girl child clubs in rural India. Through the school-based child clubs, children became central to regular discussions on issues affecting their peers, mothers, and women in their community.

FAMILY

105 WOMEN AND GIRLS
ENGAGED THROUGH
LIVELIHOOD PROGRAMS

Partner-led vocational training programs ensured women and girls learnt new skills to secure meaningful employment. Courses facilitated this past year included tailoring, aari (embroidery), cloud kitchens (home-based hospitality services), computer literacy and beautician training. Livelihood programs such as these support women and girls in communities prone to human trafficking to increase their financial stability and options for entrepreneurship.

COMMUNITY

32 PEOPLE ENGAGED IN SELF-HELP
GROUPS

Self-help groups for men and women, formed through Asian Aid partner support, ensured parents and caregivers involved in the groups could contribute to and access collective savings accounts, to draw on for loans as required and to access in case of emergencies. These essential community-based groups led to better stability for families and safer supported home environments for their children.

130 CHILDREN WITH THEIR COMMUNITY
RAISED AWARENESS OF HUMAN
TRAFFICKING

Partner staff and sponsored children, along with hundreds of local community members, participated in the 'Walk for Freedom' and 'Mukthi Bike Challenge' events this past year to raise awareness within project communities on the rates of child abuse and the prevalence of human trafficking.



RAJU

📷 Raju while he was being enrolled in school.

Raju* is a 12-year-old boy living in South India with his mother, one younger sister and two younger brothers. Raju lost his father when he was very young.

📷 Raju during his school's annual sports day (extreme left in the white t-shirt).

His mother worked as a maid in a school and earned only 3000 INR per month (\$55 AUD) with which she tried to manage the family needs, as well as repay an outstanding loan taken by her husband before he passed away. With schools being closed due to the pandemic, Raju's mother had no earning at all and could not even afford to buy food.


To overcome the situation, Raju along with his mother decided to start selling tea. Raju's mother borrowed money from neighbours to buy the ingredients, and sometimes she had to borrow money from a shop on credit. Raju would walk many kilometres to sell two flasks of tea. He would then return home and his mother would fill the flasks again and send him out to sell the next two flasks of tea.

During one of his trips selling tea, Asian Aid partner staff met Raju and found out he was only 12 years old. He shared his story with them, adding, "My feet hurt so bad because of walking many kilometres, but whenever I see my mother's

suffering, all the pain is nothing before it."

At this juncture, staff intervened by visiting him and his mother regularly at home to provide them with essential items. However, Raju and his mother continued to sell tea to help meet their needs. Later, when partner staff explained to Raju and his mother that this was a form of child labour, and that Raju could have a wholesome life if he went to school, he resorted to work inside an iron/welding workshop so that nobody would see him. After repeated encouragement from Asian Aid partner staff, Raju's mother realised that the repercussions of Raju working could include the police and child protection authorities taking him away, so she agreed to send him to school. Our anti-human trafficking partner on the ground was constantly in touch with Raju and guided Raju's mother to visit the Child Welfare Committee and place him in a school. He is now going to school regularly and studying in Grade 9.

*(name changed)



📷 Apurbo (left) and Sourav, studying in Grade 3, learning how to plant a tree.

IMPACT

BANGLAD

1138 CHILDREN
SPONSORED

Through child sponsorships, children across Bangladesh were able to access quality education. By building and maintaining the capacity of schools in predominantly remote areas in Bangladesh, sponsored children accessed better educational opportunities that will equip and prepare them for future career opportunities.

55 CHILDREN
GRADUATED

These sponsored children successfully completed their secondary school requirements, and were provided counselling through their schools to help them determine their next steps.

CHILD



CHILD-FOCUSED OUTCOME #1:

Children access quality education, and can read, write and use numeracy skills.

CHILD-FOCUSED OUTCOME #2:

Parents/caregivers and adolescents are ready for and accessing economic opportunities.


423 STUDENTS ENGAGED IN CHILD-FOCUSED SCHOOL PROJECTS

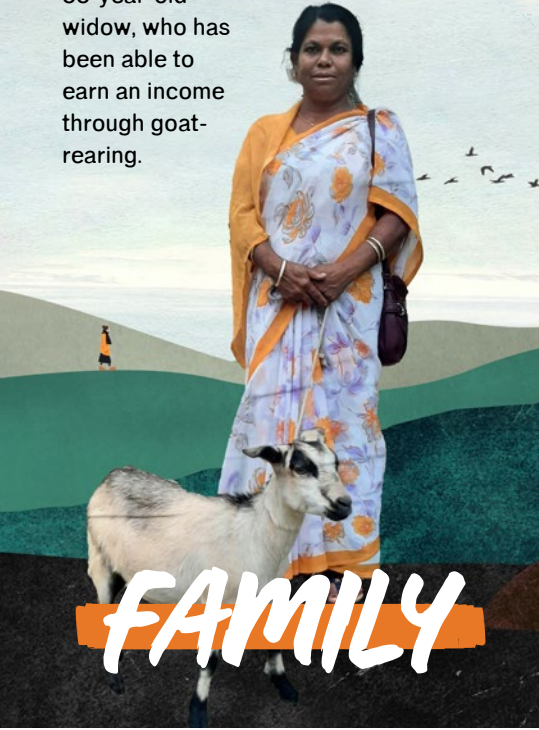
Sponsored children and their peers attending the child-focused school programs were engaged in activities focused on understanding their child rights, first aid training and leadership skills. Children were given opportunities to build their confidence through being involved in making decisions regarding their school and community. The wellbeing of the students was a focus, with healthy food such as boiled eggs and seasonal fruits provided daily through the school meal programs. From these programs students developed a sense of dignity and purpose and enjoyed their basic rights to education and health.

64 CHILD CLUB MEETINGS CONDUCTED

Members of the school-based child clubs met regularly and contributed small amounts of their own money. This money was pooled together and when there was enough saved, the child club members used the money to help address needs identified in their community.

BANGLADESH

 Fulmala, a 55-year-old widow, who has been able to earn an income through goat-rearing.



FAMILY

580 PEOPLE ENGAGED THROUGH LIVELIHOOD PROGRAMS

These programs enabled members of the partner project communities to establish a sustainable source of income for themselves and their families. Through the provision of goats and training on goat rearing, **137** women were able to improve their family's food security and long-term wellbeing. Agricultural training was provided to **516** people, including sessions on paddy cultivation and improved techniques for crop production and diversification for local farmers. Duck and seedling training was also provided to **108** participants, providing additional income opportunities and improved nutrition through access to eggs and home grown vegetables.

160 PEOPLE ENGAGED THROUGH SELF-HELP GROUPS

The focus of these self-help groups was to enable community members to regularly meet together, to support each other and to save small amounts of money. When members of the group have had a financial need, they could borrow money from the group to pay their costs. These groups successfully helped members to improve their living conditions, pay for medical expenses and invest in small business opportunities.

796 PARENTS ATTENDED CHILD RIGHTS AWARENESS SEMINARS


Child rights awareness seminars played a key role in sensitising communities on the rights of children and how families can ensure their children's needs are met holistically. Parents who attended these seminars were engaged and shared that they understood the value and importance of upholding child rights.

2143 FAMILIES RECEIVED TREES

Sponsored children and their families in the project communities received either lemon, malta (citrus) or mango trees. As these trees grew and produced fresh fruit, they helped to boost vitamin C intake among the community, leading to improved health outcomes.

23 WOMEN RECEIVED NEONATAL KITS

The provision of neonatal kits and follow-up visits by partner staff ensured that women were well-supported and equipped in caring for their new babies.



📷 Women gathered for a courtyard meeting in Bangladesh. These informal meetings are a platform for women to discuss important issues and challenges in their communities.

COMMUNITY

963 PEOPLE ATTENDED HEALTH AND HYGIENE SEMINARS AND CAMPS

Health services and basic health information was provided to families who have limited or no access to healthcare. Children were educated on health and hygiene practices to improve their wellbeing and resilience.

36 ATTENDED CHILD-FRIENDLY TEACHERS WORKSHOP

Teachers learnt child-friendly teaching techniques and had the opportunity to share their experiences and learnings. These workshops enabled teachers to build their skills and capacity, equipping them to teach in engaging and helpful ways.

323 COURTYARD MEETINGS CONDUCTED

Courtyard meetings were held monthly in the communities, enabling people to easily meet in an informal and convenient setting. In these meetings, important issues and challenges were discussed with the members of the communities where Asian Aid works.

6 SCHOOLS PROVIDED WITH SAFE DRINKING WATER

Safe drinking water filter machines were installed in project schools to ensure that children and staff enjoyed pure drinking water at school. Additionally, the schools improved hand washing-basin systems and educated students on the importance of washing their hands and maintaining good hygiene.

SHAMOLI

Life has thrown much tragedy Shamoli's way, but despite all the challenges Shamoli never quits. She grew up without her parents. When she was a year old, Shamoli's mother lost her life when some of her relatives poisoned her because of a conflict over land.



Shamoli's father sent her to study at an Asian Aid children's centre in Bangladesh. Within a few months, Shamoli's father passed away from an unknown disease. Shamoli was left with no one to care for her. She does have two older brothers back in her village - however the eldest brother is married and has his own family and he does not visit her or call her. Her

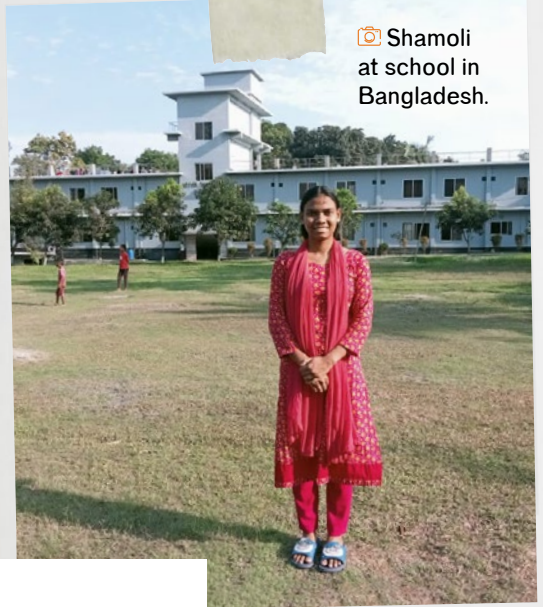
other brother is hearing and speech impaired, and lives with her eldest brother.

When Shamoli first arrived at our partner's Adventist children centre in Bangladesh, she was crying all day long. One of the teachers in the centre adored Shamoli and spent time consoling her. Shamoli slowly started to adjust. She made new friends and came to love all the teachers as her family.

📷 Shamoli with her friends.



📷 Shamoli at school in Bangladesh.



With the help of Asian Aid, Shamoli was able to continue her studies.

Then came the time to choose her career. Shamoli always wanted to be a nurse. Florence Nightingale is her inspiration. When she heard of the Adventist Nursing College her aim was to study there.

She began thinking of ways to save the money for admission. Shamoli returned home to share the news with her older brother, but he disappointed her saying she should get married now and have her own family. Her brother forced her to marry an old man in their village. But Shamoli is not a girl that quits on her dream. She fought her brother and said, "I will fulfil my dream and I will stand on my own feet and help others."

She left her home with 1000 BDT (\$14 AUD) in her hand.

“Shamoli always wanted to be a nurse. Florence Nightingale is her inspiration. When she heard of the Adventist Nursing College her aim was to study there.”

Shamoli took coaching classes to write the admission test in the nursing college, and through her preparation and commitment passed successfully.

In addition to the financial support provided through her sponsorship, Shamoli started after-school tuition for young children to manage the costs of her academic studies.


Shamoli is now in her second year of a Diploma in Nursing Science and Midwifery at the Adventist Nursing College.

“Nursing studies is so expensive, and it was impossible for me to study without the help of Asian Aid. I am forever grateful to Asian Aid for helping me from the beginning to fulfil my desire.” She says, “I will become a very caring and responsible nurse.”

A man in a grey polo shirt and dark pants is crouching on the grassy bank of a pipe. The pipe is discharging water, creating a small waterfall effect. The background shows a lush green field with some trees and a paved path.

WATER

AND RURAL DEVELOPMENT PROJECT

 The new pump with running water.

This past year we launched our new **Water and Rural Development Project** in an Adventist boarding school in Southern Bangladesh, about 115 km away from the capital city. The school's existing water source is from a well about 900 feet deep.

The water quality is poor - full of saline, a high percentage of iron, and other contaminated water substances. Children at the school have been suffering from skin-related diseases as a result of using such low-quality water.

This project will work to ensure access to safe non-potable water and sanitation services on the school campus for 700 children, 45 school staff, and their families. The project will also include building a new water filtration system for potable water, ensuring the children can access safe drinking water.

So far, project staff have installed a new pipeline along with a new pump. This pump is currently

set to run water for two hours every day. Infrastructure was brought in to address pipeline backwash to ensure good water quality and old boring pipes have been removed.

In addition to providing safe potable and non-potable water for the school campus, the project will provide healthcare screening services and health-based advocacy activities, ensuring children understand the benefits of using safe water for sanitation and hygiene purposes. This will be especially crucial as the feasibility survey indicated that children in the area frequently suffer from waterborne diseases. This project will lead to better health outcomes and brighter futures for children in the school and the surrounding community.



📷 The Asian Aid Team with partner staff and training facilitators in Nepal.

In March, we held a capacity-building training for all our partners. The purpose of the training was to strengthen the capacity of partners in project design and proposal writing, and to provide team building and cross-learning opportunities. This was an extensive and essential effort to bring partner staff together, work on their plans and project strategies, and provide the opportunity for them to learn from each other.

35 participants including partner staff from India, Bangladesh and Nepal assembled in Nepal for the five-day training which was facilitated by Steve Fisher, an expert in project management and international development programs.

Key objectives were for partners to:

- increase their understanding on what needs to be included in key parts of a project proposal
- learn project design and proposal writing skills they can apply to their work
- workshop existing project designs
- share in cross-learning and networking
- be trained on communication requirements,

finance and governance, and policy expectations.

This training, which had been many years in the making, left staff motivated as they learnt from each other, shared hands-on experiences, and created plans for the future.

This is what partner staff had to say about the sessions:

"The flow of the training was clear and steady. Working in groups was a good exercise for understanding the concepts. Noted the expertise of the trainer/facilitator on delivering the content."

"Although we have worked on project proposals and logframes prior, this training was more detailed, simple, and consistent in content. The format used was really good to work with."

"Meeting all the other Asian Aid partners has been very useful, especially to know about different and creative ways of doing the same thing."

"This time I have gotten a clear idea about project proposals as concept notes, logical frameworks and theory of change. Big things presented in simple ways."

OUR PEOPLE



PAUL ESAU

CEO

TAMMY MOSES

Programs Manager

JOANNA RYAN

Programs Manager

SHARON MCKAY

*Human Resources
Manager*

LINDA MAPSTONE

*Programs Finance
Coordinator*

INEKA MARTIN

*Supporter Services
Manager*

TIANE MISON

*Supporter Relations
Coordinator*

PUDENS S

*Communications and
Social Media Officer
(India)*

JACINTA FRANKS

*Communications
Coordinator*

JAMES STEVENSON

IT Analyst

BOARD OF DIRECTORS



COLIN RAYMOND, CHAIRMAN

B.Sc, MBA

Date Appointed 9 September, 2018

Colin has worked as a consultant to financial institutions and government. His business expertise includes business development, sales and relationship management, strategy, financial management and product planning. He is strategic, analytical and results oriented. He has had extensive experience in the field of international development consulting to the International Finance Corporation and World Bank in over 20 countries across Asia and Africa. Colin is currently employed with the Greater Sydney Conference of Seventh-day Adventists.



DAVID SWAIN, DEPUTY CHAIR

B.Legal Studies, Master of Laws, Diploma of Criminology

Date Appointed 7 August, 2018

David has been a a solicitor for almost 40 years both in private and public practice. Previous positions include a senior lawyer, corporate manager, investigator and policy advisor for a number of NSW Government agencies for over 30 years in the Attorney General's Department, Health Care Complaints Commission and Department of Premier and Cabinet. He has also been a Justice of the Peace, Coroner, Court Registrar, chamber magistrate, university law lecturer and a legal member of a health registration board. He currently runs his own business as a legal consultant.



ALAN FLETCHER

Date Appointed 7 August, 2022

Alan comes with more than 30 years of experience in humanitarian aid and emergency relief management within the ADRA network and has served as country director in Pakistan, India, Timor-Leste and New Zealand. Alan has consulted in administrative support, capacity building and training, strategic planning and large-scale emergency response in Africa, Asia, Eastern Europe, Southern Asia and the Pacific.

With a background in education, lecturing, business, marketing and public health, Alan brings a range of professional experiences to his current role as a consultant for ADRA Asia and ADRA International.

His connection with Asian Aid began in Pakistan more than 30 years ago and he has worked with and consulted for World Vision, New Zealand government committees (NZAID) and with AUSAID in the Solomon Islands.

KAYE ZYDERVELD

B.Com

Date Appointed 9 September, 2018

Kaye Zyderveld is the Chief Financial Officer (Treasurer) of Seventh-day Adventist Schools and Conference in South Australia. She has a Bachelor of Commerce and has worked in the financial analysis and reporting field in the for-profit and non-profit sectors, including TAFESA, as a Senior Business Analyst. Prior appointments include lay member of church and school boards for the SA Conference, Australian Union Conference and South Pacific Division. She supports the Asian Aid team through providing her forensic accounting expertise.





ANNE NORMAN

MA Psych, M.Ed, M.Int Dev, Grad Dip Mgmt, GAICD

Date Appointed 28 July, 2019

Anne is a registered psychologist and has worked for government and non-government organisations for the past 30 years. She has a variety of not-for-profit experience advising at a Board level. She has particular interest and expertise in child protection.



BROOKE SUTTON

B.Arts/Social Work

Date Appointed 25 November, 2019

Brooke Sutton has had extensive experience working in the disability sector and has worked closely with individuals with medical concerns, as well as to ensure NDIS compliance and audits. Her Bachelor of Social Work/Arts has given her the skills to work closely with medical professionals and family members to ensure the best quality care for clients. Her experience has given her strong management and interpersonal skills to bring to the Board.



ANDREW SWAIN

B.Com (Accounting and Finance); Chartered Accountant

Date Appointed 13 September, 2020

Andrew is a chartered accountant and senior finance leader with over ten years of experience. Andrew has been responsible for high profile board, market and investor reporting, developing business strategy, delivering efficient financial management and reporting functions, and leading numerous strategy reviews and M&A transactions. He is a pro-bono adviser with a demonstrated passion and desire to share God's love and compassion with others.



NADINE BRODIE

Associate Diploma Childcare

Date Appointed 13 September, 2020

Nadine completed a Diploma in Childcare and then started employment with the Commonwealth Bank of Australia where she developed her skills in leadership development, facilitation and program design. More recently, she has returned to the workforce as an Organisational Development Consultant for local government where she is responsible for uplifting the capabilities of all leaders across council by delivering innovative learning solutions that are designed to help transform and shape culture. She has a personal passion for improving lives and believes God's love should be shared to all his children around the world.



HANNAH CLUA-SAUNDERS

**B.Sc, B.Cmn, DJuris (Hons),
GradDipLP**

Date Appointed 13 September, 2020

Hannah has a background in international development and law. She has managed anti-corruption, governance and community development programs for the Australian Federal Government and not-for-profit organisations across the Asia Pacific region. Hannah is a lawyer and international compliance specialist with an anti-corruption focus. She has a particular interest in organisational governance and maximising positive impact to project beneficiaries.

MEETINGS OF RESPONSIBLE PERSONS

During the financial year, 6 meetings of Responsible Entities (including meetings of Committees of Responsible Entities) were held. Attendances by each Responsible Entity during the year were as follows:

DIRECTOR

							TOTAL
Colin Raymond	•	•	•	•	•	•	6
David Swain	0	•	0	•	•	•	4
David Heise	•	0					1
Kaye Zyderveld	•	•	•	•	•	•	6
Anne Norman	0	•	0	0	•	•	3
Brooke Sutton	0	•	0	•	0	•	3
Hannah Clua-Saunders	•	•	•	•	0	•	5
Nadine Brodie	•	0	•	•	•	•	5
Andrew Swain	•	•	•	0	•	•	5
Alan Fletcher			•	•	•	•	4

FINANCIAL SNAPSHOT

Our financial year covers the period from 1 April 2022 to 31 March 2023 and our audited full financial statements show that Asian Aid holds a strong financial position.

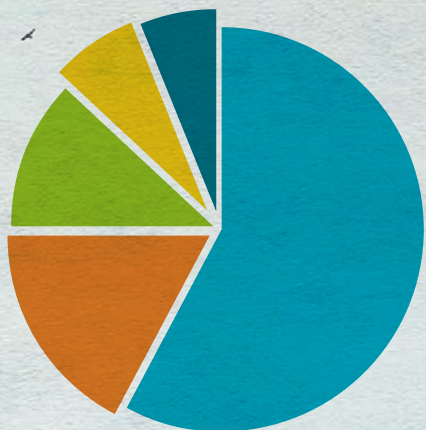
Through the generosity of our supporters, we are pleased to report our overall donation income was \$2.9 million. We were also very privileged to receive bequest donations of \$0.3 million. This provided a total revenue of \$3.2 million for the full financial year. Overall, our total revenue was down (\$0.2 million) compared to the prior year. This was primarily due to economic challenges faced within the Global and Australian economies.

Our total expenses for this period were \$3.4 million with our program and bequest funding totalling \$2.8 million. These funded our programs in India, Nepal and Bangladesh.

The bequest funds were used to purchase a new Adventist school in Bangladesh and support anti-human trafficking in Nepal.

We are very grateful for the ongoing support and generosity of all our donors who continue to make this possible.

FUNDING DISTRIBUTION



58% INTERNATIONAL PROGRAMS

17% PROGRAM COSTS

12% ACCOUNTABILITY & ADMINISTRATION

7% FUNDRAISING COSTS

6% BEQUEST RESERVE

SPONSORSHIP BY REGION



41% INDIA

30% BANGLADESH

18% NEPAL

11% MULTIPLE





SUMMARY FINANCIAL STATEMENTS

REVENUE - AUD

Donations and Gifts

	2023	2022
Monetary	2,870,874	3,172,787
Bequests and Other Income	289,313	191,844
Investment Income	52,039	14,161
TOTAL REVENUE	3,212,226	3,378,792

EXPENDITURE

International Aid and Development Programs Expenditure

International Programs

Funds to International Programs	1,973,415	2,075,781
Program support costs	593,992	514,386
Bequest Reserve	204,482	0
Community Education	14,387	8,379
Fundraising Costs		
Public	209,127	180,736
Accountability and Administration	396,022	364,543

TOTAL EXPENDITURE

SURPLUS/(DEFICIT)

TOTAL EXPENDITURE	3,391,425	3,143,825
SURPLUS/(DEFICIT)	(179,199)	234,967
Other Comprehensive Income	187,740	0
TOTAL COMPREHENSIVE INCOME	8,541	234,967

BALANCE SHEET - as per ACFID format as at 31 March 2023

ASSETS

Current Assets

Cash and Cash Equivalents	1,240,668	4,714,361
Trade and Other Receivables	7,334	6,186
Total Current Assets	1,248,002	4,720,547

Non-Current Assets

Financial Assets	3,497,671	0
Property, plant and equipment	332,817	347,985
Right-of-use assets	1,888	6,421
Total Non-Current Assets	3,832,376	354,406
TOTAL ASSETS	5,080,378	5,074,953

BALANCE SHEET CONTINUED

	2023	2022
LIABILITIES		
Current Liabilities		
Lease Liabilities	2,025	4,691
Trade and Other Payables	37,877	30,776
Borrowings	0	7,180
Provisions	110,155	110,948
Total Current Liabilities	150,057	153,595
Non-Current Liabilities		
Lease Liabilities	0	2,025
Provisions	33,414	30,967
Total Non-Current Liabilities	33,414	32,992
TOTAL LIABILITIES	183,471	186,587
NET ASSETS	4,896,907	4,888,366
EQUITY		
Retained Earnings	4,888,661	4,653,399
Current Year Earnings	(179,199)	234,967
General Reserves	187,445	0
TOTAL EQUITY	4,896,907	4,888,366

STATEMENT OF CHANGES IN EQUITY for the year ended 31 March 2023

	Retained Earnings	Reserves	Total
BALANCE AT 1 APRIL 2022	4,888,366	0	4,888,366
Excess of revenue over expenses - surplus/(deficit)	(179,199)	0	(179,199)
Items of other comprehensive income	0	187,740	187,740
Other amounts transferred to/from reserves	295	(295)	(0)
BALANCE AT 31 MARCH 2023	4,709,462	187,445	4,896,907

NOTES TO THE SUMMARY FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Note 1 – Accounting Policies

The summary financial statements have been prepared from the audited financial statements of Asian Aid Organisation Limited for the year ended 31 March 2023. A copy of the full financial statements and auditor's report will be sent to any member, free of charge, upon request.

The financial statements, specific disclosures and the other information included in the summary financial statements are derived from, and are consistent with, the full financial statements of Asian Aid Organisation Limited and have been formatted to comply with the financial reporting requirements of the ACFID Code

of Conduct. The summary financial statements cannot be expected to provide as detailed an understanding of the financial performance and financial position of Asian Aid Organisation Limited as the full financial statements.

The summary financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID website at acfid.asn.au. The presentation currency used in the financial statements is Australian dollars.

Asian Aid Organisation did not engage in any Related Parties transactions within this financial year.

Independent Auditor's Report

To the Members of Asian Aid Organisation Limited

Opinion

The summary financial statements which comprise the Balance Sheet – ACFID Format as at 31 March 2023, the Income Statement - ACFID Format and the Statement of Changes in Equity for the year then ended and related notes, are derived from the audited financial report of Asian Aid Organisation Limited (the “Company”) for the year ended 31 March 2023.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, on the basis described in Note 1.

The summary financial statements have been formatted to comply with the financial reporting requirements of the ACFID Code of Conduct.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards - Reduced Disclosure Requirements. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 11 May 2023.

Directors' Responsibility for the Summary Financial Statements

The Directors are responsible for the preparation of the summary financial statements on the basis described in Note 1.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report and comply with the financial reporting requirements of the ACFID Code of Conduct, based on our procedures, which were conducted in accordance with Australian Auditing Standard ASA 810: *Engagements to Report on Summary Financial Statements*.

PARTNERS

Paul Fahey B Bus CA

Bart Lawler B Com CA

Patrick Brennan B Com CA

Alison McKinnon B Bus CA

Independent Auditor's Report (Continued)

To the Members of Asian Aid Organisation Limited

Other Information

The Directors are responsible for the other information. The other information comprises the information included in the Company's Annual Report for the year ended 31 March 2023, but does not include the summary financial statements and our auditor's report thereon.

Our opinion on the summary financial statements does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the summary financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

NorthCorp Accountants



Alaine Ylias

Registered Company Auditor

Chartered Accountant

10 - 12 Short Street

Port Macquarie NSW 2444

Dated: 11 May 2023

PARTNERS

Paul Fahey B Bus CA

Bart Lawler B Com CA

Patrick Brennan B Com CA

Alison McKinnon B Bus CA

Auditor's Independence Declaration

Under Subdivision 60-40(1)

of the *Australian Charities and Not-for-profits Commission Act 2012*

To the Directors of Asian Aid Organisation Limited

I declare that, to the best of my knowledge and belief, during the year ended 31 March 2023, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit, and
- (ii) any applicable code of professional conduct in relation to the audit.

NorthCorp Accountants



Alaine Ylias
Registered Company Auditor

Suites 1-3, Bourne House
10-12 Short Street
Port Macquarie NSW 2444

Dated: 11 May 2023

CORPORATE INFORMATION

To request a copy of the full audited financial report for the year ending 31 March 2023, please write to the Company Secretary: **Ineka Martin, PO Box 333, Wauchope, NSW, 2446, Australia** or email ineka.martin@asianaid.org.au.


Asian Aid Organisation values supporter feedback and has a formal process for addressing feedback and complaints. The 'Contact Us' page on asianaid.org.au provides an easy way for the public and friends of Asian Aid to provide comments and/or suggestions, or to lodge a complaint. Supporters can also provide feedback over the phone – call **(+61) 02 6586 4250** – or by writing to us at **PO Box 333, Wauchope, NSW, 2446, Australia**. In each case, feedback is directed to the relevant staff or concerned department for resolution. To lodge a complaint against Asian Aid Organisation, or to request a copy of Asian Aid's Complaints Policy, contact Ineka Martin at ineka.martin@asianaid.org.au or on **(+61) 02 6586 4250**.



SCAN TO VISIT OUR WEBSITE

GIVE HOPE TODAY AsianAID

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 Children during a physical exercise class at school in Bangladesh.



Asian Aid is a member of the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a member, we adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity.



AUSTRALIAN
COUNCIL
FOR
INTERNATIONAL
DEVELOPMENT

ABN 98 00 286 419 • PO Box 333 Wauchope NSW 2446 Australia • Phone (+61) 02 6586 4250

Every effort has been made to verify the accuracy of the content in the reports. All photographs are from Asian Aid programs.

